

A Values-led Approach

Working with partners that reflect Sir John Laing's values, our commitment to equity & inclusion, and environmental responsibility

Our Values (why we fund)

Respect: recognising the needs of individuals and organisations in the communities we serve, including people from all backgrounds;

Compassion: recognising the Christian values of Sir John Laing in addressing disadvantage;

Community: encouraging initiatives by those living and working in the community to strengthen their communities by enabling and supporting people in need;

Opportunity: all people should have the opportunity to develop their full potential and contribute to society;

Social Responsibility: respecting the welfare of individuals, communities, and the environment.

Our Values
inform our
Funding
Priorities

Funding priorities (what we will fund)

Respectful & Compassionate services

- holistic support respecting individual needs & goals
- engaging people in shaping holistic services
- helping people facing hardship, including racialised communities, LGBTQ+ people, disabled people and older people

Community-based solutions

- inclusive support services & activities
- addressing evidenced needs, and root causes
- building on expertise, learning, and impact
- longer-term scalable approaches e.g., social investment, progressive accommodation models
- networked, cross-sector partnerships

Opportunities for life

- pathways out of poverty, isolation and hardship
- access to training, education & employment
- life skills towards resilience and independence

Social Responsibility in action

- prioritise work with and led by communities facing socio-economic barriers & inequality
- environmentally responsible approaches
- systemic and strategic change – developing policy & research, innovation, digital technology, needs analysis, tools and infrastructure